

## People Development... A Key for Success !!!

Textiles being most ancient industry, some of the textile mills are working since several decades. Most of the textile entrepreneurs who started their businesses are now transferring their business in the hands of 2nd or 3rd generations, in some cases it is even the 4th generation.

The next generation is well qualified and they have better understanding of doing businesses in today's global competitive environment. They would like to train their people to make them smarter and techno savvy. Today's social, political, environmental, technological and economic scenario is different than earlier days. When young generation entrepreneurs enter in to their family businesses, their first question is "What value am I going to add into my family business?"

Top five challenges faced by young entrepreneurs are in the areas of:

- ✚ Establishing and stabilizing robust management process
- ✚ Optimizing operating costs
- ✚ Speeding up supply chain management process
- ✚ Strengthening marketing and sales management processes
- ✚ Developing human resources to meet today's business challenges.



Developing  
Marketing  
Expertise

Strengthening  
Supply Chain  
Management

Optimizing  
Operating  
Costs

Establishing &  
Stabilizing HR  
Process

People  
Development

Entrepreneurs need to define the roadmap to meet these challenges. We, from Suvin have come out with professional support to develop new generation who is ready to take reign of the business on their young shoulders.

## What we offer?

- ✚ Strategy
- ✚ Soft Skills Development Programs
- ✚ HR Solutions



## Our methodology

- ❖ Suvin will meet top management of the company to demonstrate company credentials;
- ❖ Suvin will understand their requirement, challenges for the organization in terms of men, materials and machines;
- ❖ More importantly Manpower related issues can be addressed in two parts
  - By conducting training programs
  - By setting up systems and processes
- ❖ Suvin will work with the entrepreneurs and their team to derive the plan
- ❖ Suvin will give presentation on implementation plan to the top management which will highlight current issues with various techniques and tools to improve capabilities of people at various levels in the organization
- ❖ Suvin will conduct training workshops based on the approved plans
- ❖ After training workshops, Suvin will submit in-depth report along with analysis of the issues and future action plan
- ❖ Suvin will support the organization in implementing the plans.
- ❖ Suvin is all set to help you in identifying, analyzing and addressing the challenges of your organization and offer appropriate solutions.

Let us carve out...

Better tomorrow!!!

